Curriculum Vitae

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Education:

American Board of Internal Medicine, Nephrology Certified 1986

American Board of Internal Medicine Certified 1982

Baghdad University School of Medicine, Iraq Doctorate of Medicine and Surgery, MBChB Awarded 6/30/1976

American Jesuit Baghdad College, Iraq High School Diploma Awarded 6/30/1970

Professional training:

Fellow in Nephrology at University of California, San Francisco 7/1/1982-6/30/1984

Resident in Internal Medicine at Franklin Square Hospital-Johns Hopkins University Baltimore, Maryland 7/1/1979-6/30/1982

Resident in General Medicine at Barberton Citizens Hospital, Barberton, Ohio 7/1/1978-6/30/1979

Professional experience:

Owner/President Renal Associates, Inc 07/30/2008-present

Managing partner of Renal Associates 07/01/2001-present

Physician partner with Chabot Nephrology Medical Group, Inc., San Leandro, California 08/10/1999-09/24/2008 Senior Physician with The Permanente Medical Group at Hayward and Fremont, California 7/1/1984-09/07/1999

Staff Physician in Internal Medicine at different community hospitals Maryland and California 7/1/1980-6/30/1984

Physician with the World Health Organization in North Yemen 7/1/1977-6/30/1978

Assistant Professor of Physiology at Baghdad University School of Medicine, Iraq 7/1/1976-6/30/1977

Administrative experience:

President of Chabot Nephrology Medical Group San Leandro, California 09/15/2005-09/15/2007

Chairman of the chiefs of Nephrology, The Permanente Medical Group Northern California 9/1/1992-12/31/1998

Chief of Nephrology, The Permanente Medical Group, Hayward and Fremont California 4/1/1987-09/06/1999

Clinical consultant to Kaiser Permanente International 6/1/1997-09/07/1999

Physician management course, Permanente Medical Group 1/1998

University of Southern California Marshall School Business Management Development Program 10/10/1998-01/23/1999

Medical director Satellite dialysis unit, San Leandro, California 01/01/2009-present

Medical director of RAI dialysis unit, San Leandro, California 01/01/2004-09/24/2008

Medical director of DaVita STAT acute dialysis, Northern California 09/01/2007-09/24/2008

Medical director of DaVita dialysis unit, Hayward, California 07/03/2000-12/31/2003

Member of Board of Directors of Dialysis Access Center 01/01/2005-09/24/2008

Past and present committee memberships:

Member Quality Council, Satellite Healthcare

Member of national lab advisory council, Da Vita, Inc.

Member of kidney transplant committee, California Medical Facility

Member of regional quality council, Da Vita, Inc.

Critical care committee, Kaiser Hayward Medical Center

ESRD leadership group, The Permanente Medical Group

Chairman, kidney transplantation clinical strategy group, The Permanente Medical Group

Co-Chairman, blue ribbon committee for dialysis adequacy, The Permanente Medical Group

Advisory board, national renal credentialing center

Specialty chairman, regional physician leads council and specialty interface group, The Permanente Medical Group

Clinical Leader, regional hypertension clinical practice guidelines, The Permanente Medical Group (1998 revision)

Teaching experience:

House staff teaching at Kaiser Permanente Medical center, Oakland California 2/1/1993-09/07/1999

Research and publications:

Nifedipine Gastrointestinal Therapeutic System in the Treatment of Hypertension. American Journal of Hypertension. December 1990; 3:318S-325S.

Antihypertensive Effectiveness of Nifedipine Gastrointestinal Therapeutic System in the Elderly. American Journal of Hypertension. December 1990; 3:326S-332S.

Endocrine and Renal Effects of Nifedipine Gastrointestinal Therapeutic System in Patients with Essential Hypertension.

American Journal of Hypertension. December 1990; 3:333S-341S.

Pre launch Catapress TTS program. Multicenter trial 3/1/1986-9/1/1986.

Captopril Induced Hyponatremia with Irreversible Neurological Damage. American Journal of Medicine. Volume 79, Page 769, December 1985.

Concomitant Renal Lesions in Diabetic Patients with Renal Insufficiency or Nephrotic Syndrome. Kidney International. Volume 27, Number 1, Page 157, January 1985.

Hyponatremia due to Cerebral Salt Wasting Syndrome, Combined Cerebral and Tubular Lesions. American Journal of Medicine. Volume 77, Page 740, October 1984.

Memberships:

American College of Physicians

American College of Physician Executives

American Society of Nephrology

International Society of Nephrology

American Society of Hypertension

Medical Advisory Board of the National Kidney Foundation of Northern California

AMA Physician recognition award 1991

California Medical Association

Alameda Contra Costa Medical Association

Renal Physicians Association

Royal Society of Medicine

Privileges:

Kaiser Permanente Medical Centers, Hayward and Oakland, California

Alta Bates Summit Medical Center, Oakland, California

San Leandro Hospital, San Leandro, California

Eden Hospital, Castro Valley, California

St Rose Hospital, Hayward, California

Kindred Hospital, San Leandro, California

Alameda Hospital, Alameda, California

FMC Dialysis Unit, Fremont, California

Renal Advantage Dialysis Unit, San Leandro, California

DaVita Dialysis Clinic, Union City, California

DaVita Dialysis Unit, Hayward and South Hayward, California

DaVita Peritoneal Center, San Leandro and Oakland, California

Renal Advantage Dialysis Unit, Piedmont, California

Renal Advantage Dialysis Unit, Eastmont Mall, Oakland, California

Renal Advantage Dialysis Unit, Peralta, California

DaVita Dialysis Unit, Dublin, California

DaVita Dialysis Unit, San Pablo, California

DaVita Dialysis Unit, Berkeley, California

Wellbound Dialysis Unit, San Leandro and Emeryville, California

Licenser:

California license Issued 7/30/1981

Illinois license Issued 11/10/1999 (inactive)

Maryland license Issued 9/30/1979 (inactive)

Clinical interests:

Procedural nephrology and dialysis

Glomerular disorders

Hypertension, sodium and water disorders

Continuous replacement therapies (CRRT). Columbia-Presbyterian course New York City, New York December 2001

Past and present clinical projects:

Internalization of CRRT program at Summit Medical Center

Internalization of dialysis services, Kaiser Hayward and Fremont, California

Internalization of plasma exchange services, Kaiser Hayward and Fremont, California

Internalization of hemofiltration services, Kaiser Hayward and Fremont, California

Internalization of all ESRD services, Kaiser Hayward and Fremont, California ESRD case management model for Northern California Kaiser Permanente

Clinical practice nephrology model for Northern California Kaiser Permanente

Practice guidelines and protocols for pre ESRD and ESRD, Northern California Kaiser Permanente

Pre kidney transplant algorithms

Computer network practice program, Kaiser Hayward and Fremont, California

Hypertension management program, Kaiser Fremont, California ESRD telephone line system

Medical sub specialties in the ICU symposium, October 1998

Past and present administrative projects:

Dialysis capitalization project Chabot Nephrology Medical Group

Medical directorship contract and dialysis unit capitalization project Chabot Nephrology Medical Group

Creation of the department of nephrology, Kaiser Hayward and Fremont, California

Development and management of sub regional ESRD cost center, Kaiser Hayward and Fremont, California

ESRD risk share proposal for Northern California Kaiser Permanente

Nephrology practice model and development of staffing ratios for Northern California Permanente Medical Group

Dialysis vendor request for proposal (RFP) for Northern California Kaiser Permanente

Nephrology compensation performance guidelines and scores for Northern California Permanente Medical Group

Acute dialysis contract templates

Kidney biopsy contract strategies and choices

Scope of service study for the Abu Dhabi National Oil Company, United Arab Emirates

Personal:

Citizenship: USA

Languages: English, Arabic. Hobbies: Skiing, opera, theater, wine, travel, swimming and hiking